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PROJECT ROADMAP

of the Foundation for 2023

Map scale: 1 : 2023

Number of sheets: 16

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Several copies

Come Back Alive Operational Command
Ukraine — 2024

Nomenclature of the map:

Financial indicators
Quantitative indicators
Purchased
Distributed
Structure of the Foundation
Project Roadmap

ROAD MAP

COME BACK ALIVE



OKO ZA OKO
325 000 000 For 26 SHARK reconnaissance UAVs

LONG ARMS FOR TERRITORIAL DEFENCE
333 000 000 For reconnaissance and attack systems with 120-mm mortars

08°23'
11 000 000 Aerial Reconnaissance League 2.0 with 1-1 Media
To replenish the mobile units of the Aerial Reconnaissance League 1.0 project with 10 more Leleka-100 UAVs

07°23'
13 000 000 Aiming with Ukrainer
For sights for Mk.19 grenade launchers

09°23'
235 000 000 Operation Unity with UNITED24 & monobank
For 10,000 FPV drones with munitions and component parts

11°08'2023"
21 300 000 12 hours of streams with NHX with the highest number of stars per minute

12°23'
220 000 000 Operation Unity 2. New Year Fireworks with UNITED24 & monobank
For 5,000 FPV drones and munitions

01°23'
31 000 000 Equipment for Pilots with PrivatBank
For aviation helmets and fireproof equipment jackets, trousers, balaclavas and gloves

02°23'
50 000 000 Cyber Fundraiser with Portmone
For equipping a reconnaissance data hub for the Cyber Forces of Ukraine

03°23'
20 800 000 Holding You! with Ciklum
For 10 mobile tactical medicine training systems

04°23'
15 000 000 Aerial Reconnaissance League with 1-1 Media
For 5 mobile command posts for crews of Ukrainian-made Leleka-100 UAVs

05°23'
400 000 000 Oko Za Oko 2.0
Arm the TDF to the Teeth
For weapons for the Territorial Defence Forces (TDF)

06°23'
34 300 000 Beastmen
To train 556 designated marksmen for the Defence Forces

06°23'
330 000 000 Protect the Sky - Boost Air Defence with Nova Poshta
For communications and mobile command posts to support the Air Command Centre

05°23'
12 000 000 Support Invictus with Intertop
For rehabilitation of veterans through sports and support for Ukraine's national team at the Invictus Games 2023

05°23'
175 000 000 We Live Here with Kyivstar
To provide equipment and transport for 146 mobile mine clearance groups in the Armed Forces of Ukraine

10°23'
152 000 000 from UKrenergo for the current needs of the Defence Forces

10°23'
59 200 000 MMWs
4 mobile field maintenance and repair workshops

11°23'
15 553 833 ZDIYMEMO ROKIT with Genesis
For aerial reconnaissance systems for the TDF

10°23'
18 000 000 The Target Project with Ukreximbank
To provide units of the Ukrainian Marines with thermal imaging aerial reconnaissance systems

09°23'
20 897 035 Vote with your Hryvnia (for Lehibovych)
For Fort-600 grenade launchers

09°23'
1 800 000 \$ Cooperation Without Borders with Baykar
From the people of Poland - for a modular tent city and mobile repair stations for Western equipment

09°23'
220 000 000 ZDIYMEMO ROKIT with Genesis
For aerial reconnaissance systems for the TDF

09°23'
220 000 000 Pure Wrath
For providing 100 snipers with rifles, ammunition and transport

09°23'
59 200 000 MMWs
4 mobile field maintenance and repair workshops

09°23'
15 553 833 ZDIYMEMO ROKIT with Genesis
For aerial reconnaissance systems for the TDF

09°23'
18 000 000 The Target Project with Ukreximbank
To provide units of the Ukrainian Marines with thermal imaging aerial reconnaissance systems

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15 553 833 ZDIYMEMO ROKIT with Genesis
For aerial reconnaissance systems for the TDF

09°23'
18 000 000 The Target Project with Ukreximbank
To provide units of the Ukrainian Marines with thermal imaging aerial reconnaissance systems

TRAINING FROM THE FOUNDATION:
1,600 specialists in firing from an indirect-fire position
285 specialists in engineering training
8,500 people trained to operate DJI Mavic & Matrice 300 (during an online course on the Prometheus platform)

BLACK BOX
Babr Kurwa
Cooperation Without Borders with Baykar

CAPTAINS' COURSE
525 officers have completed the course

SHIP HAPPENS
Zmiyni (Snake) Island

Fundraiser for a detonating cord
500 km of mine-clearing detonating cord transferred to the army in 2023

BRIDGE OF NON-BROTHERLY NATIONS

2023 MAP LEGEND

The Foundation's journey in 2023	Counteroffensive	Donations
Key point (month)	Air Command Centre	Buildings
Foundation invention	Cyber Forces	Settlement
The Foundation's first fundraiser	Veteran project	Tents
Collaboration	Mine clearance	Bridge of non-brotherly nations
Fastest fundraiser	Tank exercises	Mined territory
Fundraiser for tactical medicine	SHARK UAV	Black Box
Provision and training for people	Leleka-100 UAV	Bobr Kurwa aka Black Box
Trilateral international project	Unpainted pickup truck	Impassable swamp
The Foundation's office	Special transport	Water
Petrol station Petroleum company	Financial fuel	Green area

COUNTEROFFENSIVE

- 1460 7-62-mm MG-1M machine guns
- 1000 40-mm ATGL-L3 grenade launchers
- 2553 drones
- 9421 walkie-talkies
- 2286 units of thermal imaging and night-vision devices
- 93 new pickup trucks

and thousands of pieces of auxiliary equipment - kilometres of cable, chargers, tablets, monitors, network and mine clearance equipment.

IN 2023 WE PURCHASED

- 20326 Weapons and ammunition
- 20200 FPV drones
- 15839 Walkie-talkies
- 9478 Tablets
- 5228 Computers
- 4877 Drones
- 4323 Uninterruptible power sources (UPS)
- 3686 Mine clearance kits
- 2562 Information display tools
- 2461 Thermal imaging devices
- 2206 Optical devices
- 1702 Night-vision devices
- 1559 Generators
- 1018 Starlink
- 934 Metal detectors
- 544 Cars

DONATIONS 2023



Estimated amounts in USD - \$123,939,027

4 532 450 229

377 704 186 WAS RAISED ON AVERAGE PER MONTH

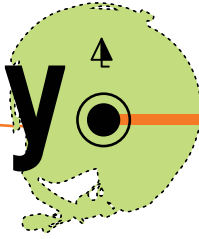
10 BLN HAS BEEN RAISED SINCE 2022

\$10,328,252 was raised on average per month

\$273,448,181

\$ numbers converted using average 2023 exchange rate - 36.57 ₴ for 1 \$

01° JANUARY



EQUIPMENT FOR PILOTS with PrivatBank

UAH 31 million for aviation helmets purchased in Czechia and fireproof equipment – jackets, trousers, balaclavas and gloves made of special fabric in Ukraine.

"We are buying specifically fireproof uniforms and helmets because burns are one of the most common causes of injury and death among helicopter crews who have come under enemy fire," said Come Back Alive deputy director **Oleh Karpenko**.

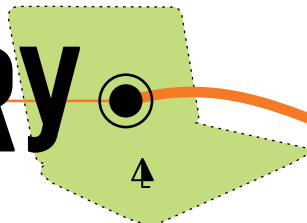
→ **This was Come Back Alive's first fundraiser** for pilots' uniforms, and it **covered 100%** of the specialist equipment needs of army aviation crews.

Why is this important?

Army aviation has performed crucial and risky tasks since the outbreak of the Russo-Ukrainian war in 2014. In particular, crews of Ukrainian Mi-8 helicopters delivered aid to the encircled Azovstal steelworks in besieged Mariupol.

In addition, helicopters have been evacuating wounded defenders, delivering food, medical supplies, water and ammunition to the hottest areas of the front and supporting Ukrainian infantry from the skies since 2014.

02° FEBRUARY



CYBER FUNDRAISER with Portmone

UAH 50 million to equip a reconnaissance data hub for the Cyber Forces of Ukraine.

The Foundation purchased, among other things, system and network equipment to equip a data hub for one of the Armed Forces of Ukraine's military units that is fighting the Russians in cyberspace. This helped to strengthen the technical capabilities for larger and more damaging operations which would directly affect the course of the war.

Why is this important?

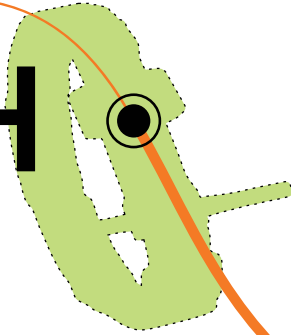
Modern warfare takes place not only on land, sea and air, but also in cyberspace, where the Armed Forces of Ukraine perform combat missions to obtain intelligence that the Armed Forces then use in planning actions on the real battlefield.

It also involves identifying the enemy's vulnerabilities and critical elements of their infrastructure, including cyber infrastructure, as well as preparing and conducting strategic cyber operations and supporting operational-level cyber actions.

IT plays a significant role in the Russo-Ukrainian war. Thanks to military cyber specialists, the Ukrainian army receives crucial intelligence, and the enemy loses communication, supplies and, as a result, soldiers.

→ **This was the Foundation's first fundraiser** to meet the needs of a unit that is confronting the occupiers in cyberspace.

03° MARCH



HOLDING YOU! with Ciklum

UAH 20.8 million for 10 mobile tactical medicine training systems and 40 small mobile training units that help save the lives of Ukrainian defenders.

The project trained **115 instructors** who taught the basics of first aid to about **120,000 military** personnel in 2023.

In total, more than 20,000 people study in 27 training rooms every month.

Why is this important?

Tactical medicine literally saves lives. The survival of both wounded soldiers and their fellow soldiers on the battlefield depends on their knowledge of tactical medicine.

Unofficial statistics indicate that in **95%** of preventable deaths (cases where a wounded person could be saved on the battlefield), there is a window of between 1 and 10 minutes to save them. This is only possible if there are trained personnel near the wounded soldier who are able to provide prompt and good-quality first aid.

Knowledge of tactical medicine can also save the lives of civilians who have been injured as a result of combat actions.

AERIAL RECONNAISSANCE LEAGUE with 1+1 Media

UAH 15 million for 5 mobile command posts for crews of Ukrainian-made Leleka-100 UAVs.

Why is this important?

The Leleka-100 is one of the best brigade-level reconnaissance UAVs. It's used for reconnaissance, adjusting artillery fire up to **50 km** deep, and transmitting information from the battlefield in real time.

Mobile UAV command posts were developed by Foundation specialists taking the experience and wishes of the military into account. They are based on new four-wheel-drive vans, converted to meet the needs of UAV crews. The mobile stations make the crews' work more efficient and enable them to quickly change their location in case of danger.





04° APRIL

OKO ZA OKO 2.0. ARM THE TDF TO THE TEETH with OKKO

UAH 400 million for weapons for the Territorial Defence Forces (TDF). 300 82-mm mortars, 200 12.7-mm heavy machine guns and 100 automatic 40-mm grenade launchers, which will help the TDF defend and attack more effectively.

1 hryvnia from every litre of PULLS petrol sold at OKKO filling stations was automatically transferred to go towards purchasing weapons to meet the TDF's urgent need for infantry weapons.

Why is this important?

The TDF is one of the largest forces within the Armed Forces of Ukraine. TDF brigades perform daily tasks in the combat zone and protect the state border. Mortars, grenade launchers and machine guns are the main infantry weapons that help TDF fighters to both defend themselves and go on the offensive.

Some of the weapons funded by the project are also made in Ukraine. This contributes to the development of the defence industry and creates jobs and taxes that remain in and continue to work for Ukraine.

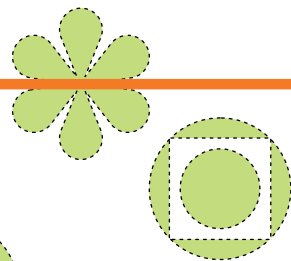
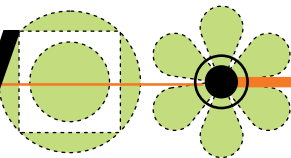
COUNTEROFFENSIVE YOUR HRYVNIYA IS OUR WEAPON

The Foundation raised over **UAH 2 billion in 97 days, from 1 February to 9 May 2023**, to help the Ukrainian Defence Forces prepare for the summer offensive.

"Every one of these more than 2 billion hryvnias came from regular donations from people and businesses to the Foundation's general accounts," says Foundation director Taras Chmut.



05° MAY



WE LIVE HERE with Kyivstar

UAH 175 million to provide equipment and transport for 146 mobile mine clearance groups in the Armed Forces of Ukraine.

Ukraine is the most heavily mined country in the world. Despite ongoing combat actions, bomb disposal experts continue to demine our land.

Why is this important?

30% of Ukraine's territory and almost 100% of its waters are mined. Over **400,000 hectares** of agricultural land needs to be cleared of mines. This puts more than 10 million Ukrainians in constant danger.

“Military bomb disposal experts are the first to enter the newly liberated territories. They are the first to clear the most important logistics routes and critical infrastructure and communications facilities. Moreover, no offensive actions of our forces are

possible without them, as they make the way to liberate the territories safer.

The Foundation has been working to support bomb disposal experts for many years. This year, in addition to the ongoing training of the experts and provision of units, we have implemented projects to support humanitarian mine clearance units and to attract partners for ongoing procurement,” Viktoriia Dvoretzka, head of the Instructor Department of Come Back Alive.

→ **The Foundation's largest mine clearance project.**



06° JUNE

PROTECT THE SKY - BOOST AIR DEFENCE

UAH 330 million to supply Air Command Centre with communication equipment and mobile command posts with Nova Poshta (one of Ukraine's largest delivery companies).

The mobile command posts, portable communication kits, mobile fire team backpacks and integrated communication equipment, developed in close cooperation with the Ukrainian military, have improved the performance of air defence forces in Kyiv, Vinnytsia, Zhytomyr and Poltava oblasts. The Foundation also plans to roll out a similar project to help other Air Commands.

Why is this important?

"This is the Come Back Alive Foundation's most ambitious project. We are bringing down the response time of air and missile defence forces from minutes to seconds," says Foundation director Taras Chmut.

→ **The biggest project supplying Ukrainian forces with air defence equipment.**

→ **Developed by the Foundation and Ukraine's air defence forces.**

BEASTMEN

UAH 34.3 million to train 556 marksmen for 11 military units of Ukraine's Defence Forces. In addition, Ukrainian soldiers were supplied with **556 scopes**, including **92 thermal** imaging ones, mounts, targets and shooting gongs.

Come Back Alive instructors trained soldiers in skills such as swiftly spotting and engaging Russian troops, providing effective cover for their unit to prevent close combat, pinpointing and taking out machine gun or grenade launcher units, and hitting targets at distances of up to 600 metres while adjusting for distance and wind condition.

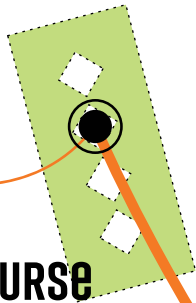
"A marksman is a well-trained soldier who is the best shooter in his unit. With their optical sights and more advanced knowledge of how to engage the target at distances of up to 600 metres, they can provide cover for their unit and hit critical enemy targets," explained a sniper instructor who goes by the alias Chekh.

Why is this important?

Thanks to this project, Ukrainian forces now have better-trained riflemen, essential for offensive and active defence operations.



07° JULY



CAPTAINS' COURSE

NATO-standard course for company, platoon and battalion staff officers based on the experience of the Russo-Ukrainian war. The course spans eight weeks, covering military science, command and control, battle planning and post-action analysis.

Why is this important?

Peer-to-peer teaching is one of the course's pillars. The instructors – former company commanders with combat experience and UK training under their belts – pass on their expertise to serving officers.

"This project delivers the best possible results and return on the investment. We cannot afford to train people for months or years in times of war. The Captains' Course programme is all about the here and now, but done well," Foundation director Taras Chmut explains.

A total of **525 officers benefited from the Captains' Course** in 2023.

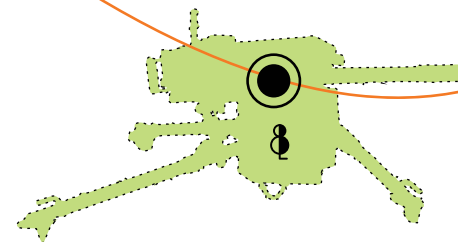
TAKE AIM! with Ukraïner

UAH 13 million to provide Ukrainian troops with scopes for Western-supplied Mk.19 automatic grenade launchers. This programme was developed in conjunction with Ukraïner, a multimedia educational Ukrainian studies project.

Why is this important?

This fundraiser made it possible to equip **150 crews using Mk.19 automatic grenade launchers** with scopes and tablets running on ARMOR software designed for indirect fire. The equipment has been developed by Foundation experts. The soldiers obtained the sights after completing their training with Come Back Alive instructors.

→ A development by the Foundation



08° AUGUST



AERIAL RECONNAISSANCE LEAGUE 2.0 with 1+1 Media

UAH 11 million to supply Ukrainian forces with reconnaissance drones.

Why is this important?

This project provided ten modernised **Leleka-100 brigade-level UAVs to the Ukrainian Defence Forces**. This aircraft can stay up in the air twice as long as the previous model. In combat conditions, that means more time to complete missions and find and destroy more Russian targets.

OPERATION UNITY

with UNITED24 and monobank – **UAH 235 million to buy 10,000 kamikaze drones.**

This project provided First-Person View (FPV) drones containing warheads and spare parts to the units deployed in the hottest spots of the war zone.

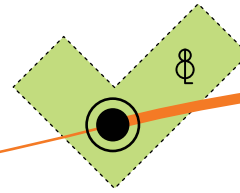
Why is this important?

FPV drones and drone-delivered munitions are some of the most frequent requests from Ukrainian defenders. Featuring an FPV option and capable of reaching high speeds, FPV drones engage Russian targets accurately and effectively.

The Foundation purchased **10,000 FPV drones** from a foreign manufacturer, with **10,000 rounds of ammunition for these UAVs** acquired from a Ukrainian producer.

- **The Foundation's first collaboration with a fundraising platform.**
- **This was a significant fundraising event, completed in record time.**

09° SEPTEMBER



COOPERATION WITHOUT BORDERS

Is an international trilateral project to support Ukraine's Armed Forces, with around **USD \$1.8 million raised by the people of Poland to purchase a Bayraktar TB2 uncrewed aerial vehicle.**

The drone's manufacturer, **Baykar**, donated it to Ukraine's Armed Forces and asked for the money to be channelled to charitable organisations, including the Foundation as its partner.

The Foundation used the money to purchase a modular tent camp for the Training Centre of Ukraine's Territorial Defence Forces. This portable and comprehensive camp features a power supply, heating, camouflage, an armoury, laundry, a medical unit, headquarters, etc. Ukraine's Airborne Forces and Marines also received two mobile maintenance workshops to repair Western-supplied equipment.

→ **The first trilateral international project in the Foundation's history.**

VOTE WITH YOUR HRYVNIÄ (for Lebihovych), a project based on an internet meme, **raised over UAH 20 million.**

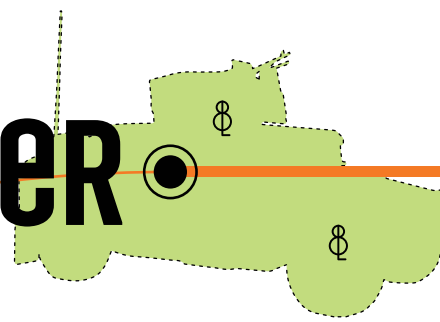
The Lebihovych meme emerged from a Twitch stream where viewers jokingly suggested voting for blogger Mykhailo "Leb1ga" Lebiha in the Ukrainian presidential elections, likening him to a political candidate.

Thanks to this meme, which spread like wildfire, the Come Back Alive project raised over **UAH 20 million in donations to purchase Fort 600 40-mm grenade launchers.**

The fundraiser was held during a live broadcast by blogger Mykhailo Lebiha. People could **"vote"** for him by donating money to monobank's fundraising service or to "ballot boxes" located in partner establishments in the cities of Ternopil, Chernivtsi, Kyiv, Dnipro, Khmelnytskyi, Lviv and Lutsk.



10° OCTOBER



MMWs

Mobile Maintenance Workshops (MMWs) for the Ukrainian forces – **UAH 59.2 million to purchase four mobile field maintenance and repair workshops.**

The crews of these vehicles have repaired over **1,000 Western military vehicles, such as US-made HMMWVs, Cougars, MaxxPros, Turkish-donated Kirpis, Australian-supplied Bushmasters** and more.

Why is this important?

Ukraine has been receiving a vast supply of Western military equipment, which inevitably wears out, meaning someone has to repair it.

"Our task as a charitable organisation is to constantly seek out the most effective projects. That's exactly how you'd describe the MMWs for the Defence Forces project, where a single maintenance workshop repairs and refurbishes hundreds of pieces of military equipment. Over the past two years, the Come Back Alive

Foundation has supplied the Armed Forces with ten such units.

Thanks to these efforts, we can bring thousands of military vehicles back into service, ranging from pick-up trucks to armoured vehicles. In doing so, we show our partners that we know how to use the equipment to the best of our ability, and our Armed Forces that we can give damaged equipment a new lease of life," says Oleh Karpenko, deputy director of the Foundation.

The MMWs for the Ukrainian Forces project paid for itself within a month of the units' operation.

→ A development by the Foundation.



11° NOVEMBER

ZDIYMEMO ROKIT with Genesis

Over UAH 15 million for aerial reconnaissance kits to equip four brigades of Ukraine's Territorial Defence Forces.

This project is a follow-up to an ongoing partnership between Ukraine's Territorial Defence Forces, Genesis and Come Back Alive, which started in early 2023 with the Captains' Course.

Why is this important?

Brigade **aerial reconnaissance kits consist of drones, tablets, UPSs and communication equipment.** They are designed to facilitate target acquisition, evacuation, logistics and real-time artillery fire adjustment.

PURE WRATH

UAH 220 million to assist 100 snipers in effective reconnaissance and engagement of targets at a distance of over **2 km.**

Why is this important?

The existing standard sniper systems of Ukraine's Defence Forces are capable of hitting targets effectively at a distance of **up to 1,200 metres.** This system provided by the Foundation can reach **up to 2,000 metres** – even further under favourable circumstances.

The Foundation's instructors have developed long-range ammunition and a state-of-the-art rifle specifically for this project, drawing on ten years of war experience.

- **A development by the Foundation.**
- **The highest number of collaborations with influencers.**

THE TARGET PROJECT with Ukreximbank

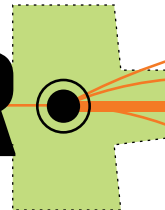
UAH 18 million to supply Ukraine's Marine Corps with **thermal imaging aerial reconnaissance systems.**

Why is this important?

Drones equipped with thermal imaging cameras can detect Russian targets, conduct reconnaissance and, if necessary, guide marines to safe routes for evacuating the wounded and delivering food, water, medicine or ammunition.



12° DECEMBER



OPERATION UNITY 2: NEW YEAR FIREWORKS

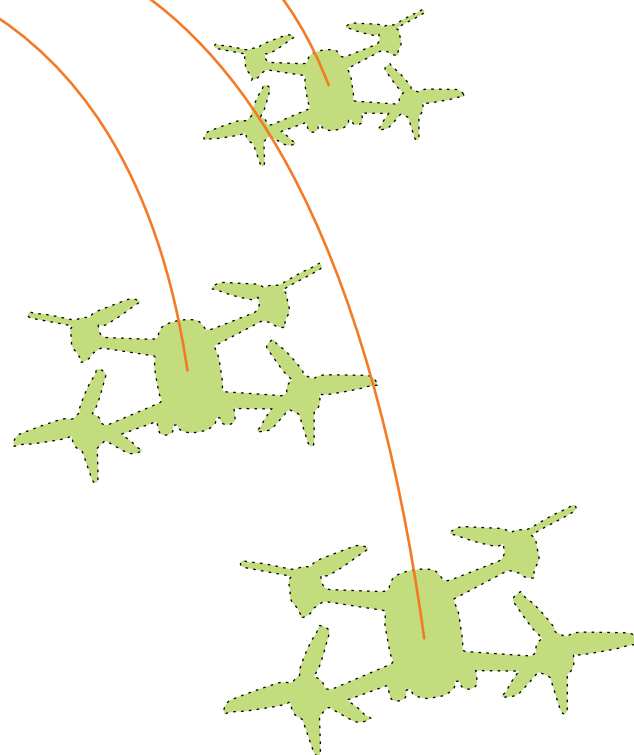
Second collaboration with UNITED24 and monobank – **UAH 220 million**. A total of **5,000 FPV drones** (3,000 featuring a thermal imaging camera and 2,000 with a daytime camera) plus ammunition were purchased for Ukrainian forces.

Why is this important?

Kamikaze drones featuring a thermal imaging camera are particularly effective when daylight hours are short and most special operations take place at dusk or in darkness, when there is a much greater contrast between warm and cold objects.

The Foundation, in conjunction with its partners, supplied drones with thermal imaging cameras to the units of Ukraine's Defence Forces deployed in the hottest spots of the war zone, particularly the Avdiivka front and Kherson Oblast.

→ **The fundraising target was reached in three days.**



VETERANS DEPARTMENT

SUPPORT INVICTUS with INTERTOP –
(a Ukrainian retailer of clothing, shoes, accessories
and beauty products).

UAH 12 million. This initiative aimed to facilitate veterans' rehabilitation through sport and support the Ukrainian national team at the Invictus Games 2023.

"Thousands of veterans have sustained injuries and traumas while defending our country. A strategic goal of our Foundation is to facilitate their recovery, promote self-confidence and inspire their rehabilitation through sport," said Taras Kovalyk, head of the Veterans Department of the Come Back Alive Foundation.

Ukraine has taken part in the Invictus Games since 2017. Foundation specialists have been involved in team selection since 2019, accompanying the team during all the preparatory stages and at the competition itself.

→ **The Foundation's first public fundraiser for a veterans' project.**

SPORTAMBASSADORS

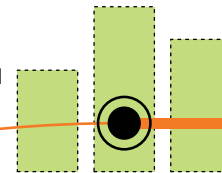
This project funded by the **US Embassy in Ukraine that trained 20 proactive veterans** to help engage their brothers- and sisters-in-arms in adaptive sports.

"The Foundation is committed to systematically assisting the rehabilitation of veterans through sports. Why? Doing sports reveals the potential of their bodies to people who have suffered injuries, illnesses, or wounds.

The SportAmbassadors project, first and foremost, aims to form a community of active veterans who set an example of how adaptive sports have influenced their rehabilitation. The ambassadors learned by themselves in order to teach others in the future. We ended up with a small community of people united by a common idea to develop adaptive sports and thus contribute to rehabilitating all veterans," says Ivan Bielienko, director of the Strategic Initiatives Department.



ANALYTICS DEPARTMENT



"It is challenging to estimate the actual scope of work done by the Analytics Department over the year, as two-thirds of our activities are still non-public. This includes private advocacy documents for both the Security and Defence Forces and other stakeholders in Ukraine and abroad. Gaining recognition among the international community remains a separate strategic focus for us," says Anton Muraveinyk, head of the Analytics Department.

→ **Publication of a policy brief** Generalisation and Assessment of Territorial Defence Forces Application Experience in 2022.

→ **Publication of a policy brief** on the eve of the NATO Summit No alternative. Ukraine's full-fledged NATO membership is the only efficient security guarantee.

→ **Publication of the study** Transformation of Russian statehood. Theory and practice.

→ **Publication of the analytical document**

UK-Ukraine military cooperation: features, interests and prospects.

→ **Publication of the analytical document** The Hague Arsenal: Overview of the Netherlands military assistance to Ukraine.

→ **Publication of the policy brief** Needles for a Porcupine. Capabilities requirements for the Defence Forces of Ukraine to ensure deterrence effect based on the combat experience after 24 February 2022.

The Analytics Department has been engaged in a total of **18 projects**.

In addition, **25 non-public advocacy documents** have been produced for stakeholders.



FOUNDATION'S KEY PARTNERS

Everything the Foundation did in 2023 became possible thanks to the contributions from donors and, in particular, businesses which have consistently supported the Come Back Alive initiatives and Ukraine's Defence Forces.

DOU

djinni

OKKO

НОВА ПОШТА

КІЇВСТАР

mci

N-iX

UNITED FOREST

MacPaw

eleks

CIKLUM

INTERTOP

dodo SOCKS

беремо і робимо

ARX
A FARBOX COMPANY

GENESIS

АВРОРА
МУЛЬТИМАРКЕТ

JYSK

SOVA

SOVA

UKRNAFTA

УКРЕНЕПГО

monobank

BAYKAR

Dragon Capital

TABLETKI.UA

REEF

Activitis

ACT

COMFY

SKY TRADE

АПТЕКА АНЦ

1+1 MEDIA

PLVISION

intellias

АГРОМАТ

GlobalLogic

Citibank

uklon

vodafone

SELEPEY, VOLKOVETSKY & PARTNERS

BotsCrew

softserve

solidgate

UnderDefense

nerdysoft

teamvoy

MALODUS

ThingsBoard

Relokia

HEXAGON

IEIC

portmone.com

GREENNET